

## MINUTES

### UNIVERSITY OF SOUTHERN INDIANA BOARD OF TRUSTEES

March 5, 2020

The University of Southern Indiana Board of Trustees met in regular session on Thursday, March 5, 2020, at the Griffin Center on campus. Present were Chair Kenneth L. Sendelweck '76 and Trustees Josi M. Barscz '22; W. Harold Calloway; John M. Dunn; Christine H. Keck; Jeffrey L. Knight; Ellis S. Redd; Ronald D. Romain '73; and Christina M. Ryan. Also in attendance were President Ronald S. Rochon; Provost Mohammed Khayum; Vice President for Finance and Administration Steven J. Bridges '89 M'95; Vice President for Development David A. Bower; Vice President for Marketing and Communications Kindra L. Strupp; Vice President for Student Affairs Khalilah Doss; Faculty Senate Chair Kenneth M. Purcell; and Student Government Association President Kelsey L. McCullough '21.

Chair Sendelweck called the meeting to order at 9 a.m.

#### SECTION I – GENERAL AND ACADEMIC MATTERS

##### A. APPROVAL OF MINUTES OF JANUARY 9, 2020, MEETING

On a motion by Mr. Dunn, seconded by Mr. Knight, the minutes of the January 9, 2020, meeting of the Board of Trustees were approved.

##### B. ESTABLISHMENT OF NEXT MEETING DATE, TIME, LOCATION

Mr. Sendelweck called on Vice President Strupp, who reported the next meeting of the Board of Trustees is scheduled for May 1, 2020, on campus following the Commencement Luncheon.

##### C. REPORT OF THE ACADEMIC AFFAIRS AND ENROLLMENT MANAGEMENT COMMITTEE

The Academic Affairs and Enrollment Management Committee met prior to the Board of Trustees meeting on March 5, 2020. Mr. Sendelweck called on Committee Chair Jeffrey Knight for a report. Mr. Knight reported the committee heard an update on Academic Affairs from Provost Khayum. Dr. Michael Dixon, interim director of Graduate Studies, provided a report on the current enrollment trends, available opportunities, and the challenges currently facing Graduate Studies at USI.

##### D. PRESIDENT'S REPORT

President Rochon called on Vice President Strupp to share the schedule of activities for 2020 Spring Commencement weekend. Ms. Strupp announced that Commencement ceremonies will take place in the Screaming Eagles Arena on campus. She stated 1,740 students are eligible to participate in Commencement and 1,000 graduates have registered as of March 4. The participation rate is anticipated to be above 70 percent, as has been experienced over the past several years.

Ms. Strupp reported the Commencement Reception and Luncheon on Friday, May 1, 2020, in Carter Hall is an opportunity to recognize the honorary degree recipients, President's Medalist and Commencement speakers. Following the luncheon, the Board of Trustees will meet. The Graduate Studies Ceremony will be held that evening at 6 p.m. The speaker for this ceremony is Justin Groenert M'16, Vice President of Public Policy of the Chattanooga Chamber of Commerce.

Vice President Strupp reviewed the schedule for Saturday, May 2, 2020, beginning at 9 a.m. with the ceremony for the Romain College of Business with Janet Heldt Baas '86 as speaker, followed by ceremonies for the College of Liberal Arts at noon with James W. Beck '92 speaking; the Pott College of Science Engineering and Education at 3 p.m. with speaker Dr. Kester Phillips '02; and the College of Nursing and Health Professions with speaker Dr. Jewel Diller D'16 at 6 p.m. Graduates and their families will be invited to a reception hosted by

the Alumni Association in University Center East following each ceremony. In closing, she expressed appreciation for the Trustees' participation in the 2020 Spring Commencement. She referred the Trustees to a handout with detailed information about the events.

President Rochon called on Faculty Senate Chair, Kenneth Purcell for a report. Dr. Purcell announced Vice President for Development and USI Foundation President David Bower will attend the March 6, 2020, Faculty Senate meeting to discuss matters related to the operations of the USI Foundation. He expressed appreciation to Mr. Bower for his continued openness with faculty and to President Rochon and each of the vice-presidents for their candor during their visits to Faculty Senate and their willingness to afford faculty an opportunity to be heard. In addition to meeting with university leadership, amending Senate by-laws and initiating several amendments to the Constitution of the Faculty, Faculty Senate has received and discussed charges relating to topics such as employee benefits options, departmental chair workloads, instructor reappointment and contracts, university travel policy and the course drop policy. The topics named are currently being considered by Senate subcommittees and their findings and recommendations will be reported to Faculty Senate at or before the April 17 meeting. The subcommittee reports will be published on the Faculty Senate website once they have been received by Senate.

President Rochon called on SGA President, Kelsey McCullough, for an update from the Student Government Association (SGA). She reported SGA has hosted two President's Council meetings this semester, where almost half of the 150 student organization leaders were in attendance at these monthly meetings. They discussed SGA support grants, application guidelines, and answered questions regarding Sodexo catering guidelines and advertising policies. SGA also has completed all its delegation events for this semester. Over 500 students from across all areas of campus were connected through these events. SGA's social media presence grew through a marketing initiative which allowed SGA to share more information with more students using more modern platforms. Ms. McCullough reported the SGA Grant Committee awarded over \$47,000 in grant support to student organizations. SGA grants are one of many ways SGA gives back to the student body. Ms. McCullough announced campaign season for SGA has begun. A "meet your Screagle" night town hall will be held to give students an opportunity to meet the candidates and ask questions. She concluded her report noting nomination applications are currently being taken for the SGA Eagle Spirit Award. Four are awarded each year to faculty, staff and students.

President Rochon reported on the 2020 Indiana Chamber Day Dinner in Indianapolis. More than 700 of Indiana's most influential business leaders, legislators and government officials were in attendance on February 11. Former White House Chief of Staff and retired US Marine Corp General John F. Kelly was the keynote speaker.

On Wednesday, February 12, President Rochon met with the Indiana Black Legislative Caucus. This was an opportunity to highlight some of USI's recruitment and retention initiatives such as the Strong Start Program.

Thirty-four students attended the USI Day at the Statehouse on Monday, February 24. These students represented all four colleges, International Programs, SGA, Veteran Affairs, Graduate Studies, the Multicultural Center, and Honors Program. The daylong event included a tour of the State House and observation of the House and Senate Legislative Session in action. Several legislators and Lt. Governor Suzanne Crouch joined and mingled with these students over lunch.

Lilly Endowment's Charting the Future of Indiana Colleges and Universities initiative hosted a day-long event for senior leadership of Indiana's 38 colleges and universities on February 25. President Rochon reported that he, Dr. Khayum, and Dr. Ann White attended the event designed to assist Indiana institutions as they prepare Phase 2 proposals and Phase 3 concept papers and plan for the future.

Dr. Rochon announced the H. Kent Weldon Conference for Higher Education will be held on April 7, 2020, in Indianapolis. Trustees were provided registration information for the event. This free event is an annual convening of Indiana students, educators, business, community and government leaders to share and discuss ideas that impact higher education and workforce development within the state.

Theatre student Kaitlyn Kearschner has been recognized by the National Committee of the Kennedy Center American College Theater Festival, naming her performance as Marie Antoinette in *The Revolutionists* one of the four outstanding performances of the 2020 festival season. To recognize her outstanding work, she is invited to the National Festival at the Kennedy Center, April 7-11, 2020, for master classes alongside of the

national finalists of the Irene Ryan Acting Scholarships, performances in the Washington DC Theatre Community, and the National Award Ceremony on April 10 in Kennedy Center's Terrace Theater.

President Rochon recognized and congratulated Trustee Chris Ryan for her induction into the Evansville Regional Business Hall of Fame. The induction ceremony will be on March 19, where she will join Trustees John Dunn and Ron Romain as laureates of this prestigious recognition.

Dr. Rochon gave a summary of the recent restructuring of Enrollment Management. In addition to making changes to the reporting structure, a Senior Advising Committee for Enrollment was established consisting of the Provost, Vice Presidents, Chief Government and Legal Affairs Officer, Chief Data Officer, Chief Information Officer, and Interim Director of Graduate Studies. University Division will be responsible for retention initiatives.

He announced USI is currently in the pre-enrollment phase of the fall 2020 enrollment cycle for graduate students, in the latter half of the recruitment cycle for traditional undergraduate freshman, and at the start of the cycle for increased transfer student activity. This is the time to focus on yield activities designed to move admitted students to enrollment status.

President Rochon called on Provost Khayum for a report on Test Optional Admissions. Dr. Khayum announced Academic Affairs is exploring the possibility of test optional admissions at USI. This would remove the requirement for undergraduate applicants to submit standardized test scores (ACT or SAT) for admission consideration. More than 1,070 universities across the nation utilize the Test Optional platform. If adopted, the applicant's high school record and additional materials highlighting skills and potential would be used as a meaningful way to assess a student's preparedness, potential, and academic ability. USI is currently consulting with faculty and are identifying possible implications for USI's admission process if this platform is adopted.

Dr. Khayum introduced Dr. Ann White, dean of College of Nursing and Health Professions, for an Academic Affairs report on the Adult Learner Initiative. Dr. White explained the University wide effort to examine the market and develop an integration plan for adult learners at USI. Adult learners are categorized as those that are 25 years of age or older, and who are digital consumers with high expectations of flexible programs; quality programming with access to faculty; cost effectiveness; value responsiveness and access to resources. In order to serve adult learners and meet the skill demands of today's workforce, Lilly Endowment, Inc., has launched a new grant initiative *Charting the Future for Indiana's Colleges and Universities*. The goals of this grant initiative are:

- Prepare graduates for rewarding employment and to live engaged and meaningful lives in Indiana.
- Enhance the viability and financial condition of higher education institutions.
- Enable the institution to more effectively achieve the educational mission in innovative ways.

Dr. White gave an overview of the three phases of the grant process. USI, in collaboration with Talent 2025, will develop and prioritize the activities required to meet Indiana's workforce needs through career readiness and advancement opportunities for adult learners. Dr. White concluded her report outlining the implementation of Phase Three of the Lilly initiative, including the academic-business partnership with Talent 2025. Dr. Rochon noted that USI is also looking for collaboration opportunities with Ivy Tech and the University of Evansville on this project.

Dr. Rochon updated the Trustees on recent travel decisions with the development of the Coronavirus abroad. The student who was to begin a program in South Korea has returned to the US. USI has identified and enrolled that student in alternate classes to ensure she maintains academic progression. The visit of the delegation from Japan has been postponed, as well as USI's delegation visit to Germany to celebrate the anniversary of our relationship with Osnabrück.

## **E. REPORT ON THE INDIANA GENERAL ASSEMBLY**

Mr. Sendelweck called on Vice President Bridges to give the report on behalf of Chief Government and Legal Affairs Officer, Aaron C. Trump. Mr. Bridges reported that 913 bills were filed for the 2020 legislative session. USI identified 110 bills for tracking that could potentially affect USI operations. As of the third reading deadline, 25 of those tracked bills passed through both houses of the legislature. Two of the 25 had dissents filed and conference committees are convening. The governor has signed one bill, House Bill 1007.

House Bill 1007 allows for a one time spend by the state of \$48 million to support expansion and renovation of USI's Nursing and Health Professions building, rather than the previous authorization to issue bonds. Not issuing bonds will improve USI's debt profile, resulting in a positive impact on future bond issues in terms of cost to the State. This also improves efficiency, in that USI will not be required to go through the issuance and ratings processes, and the mechanics of continued payment and accounting throughout the bond life until maturity. The estimated administrative and legal savings will be \$375,000 for the University. This will also result in an estimated interest savings of \$1.8 million to the State of Indiana over the life of the bonds.

Other remaining bills address areas in Teacher Education, education benefits for military service, contracting with minority and women owned businesses, information sharing with the Commission for Higher Education, and other areas. Despite the large number of bills filed, USI and higher education have fared well this session. Mr. Bridges concluded the report noting this session also afforded opportunities to raise President Rochon's and the University's profile with legislators on key committees. These efforts should provide results as USI prepares to enter the budget process for 2021.

#### **F. APPROVAL OF CANDIDATES FOR DEGREES**

Chair Sendelweck called on Provost Khayum, who referred the Trustees to Exhibit I-A, a list of candidates for doctoral, master's, bachelor's and associate degrees, to be conferred May 1, 2020, and May 2, 2020, and recommended approval of the degrees subject to the completion of all requirements.

On a motion by Mr. Redd, seconded by Ms. Ryan, award of the degrees in Exhibit I-A, subject to the completion of all requirements, was approved.

## **SECTION II – FINANCIAL MATTERS**

### **A. REPORT OF FINANCE/AUDIT COMMITTEE**

The Finance/Audit Committee met prior to the Board of Trustees meeting on March 5, 2020. Mr. Sendelweck called on Committee Chair Ron Romain for a report. Mr. Romain reported the committee approved the hiring of two investment advisory firms – Johnson Asset Management and Longfellow Investment Management, and two local banking institutions – Fifth Third Bank and Old National Bank, to manage the University's investments. The committee also reviewed the audits completed by the Internal Audit Department in 2019 and approved the 2020 Annual Audit Plan.

Mr. Romain concluded his report noting the committee reviewed and approved a construction change order totaling \$59,430 for the PAC Phase II renovation project, and reviewed the construction change orders approved by the Vice President for Finance and Administration that were below the \$25,000 threshold for Board approval.

### **B. REPORT ON CURRENT CONSTRUCTION PROJECTS**

Mr. Sendelweck called on Vice President Bridges, who introduced Director of Facility Operations and Planning Jim Wolfe for a report on the status of current construction projects. Mr. Wolfe referred the Trustees to Exhibit II-A for a list of projects and a summary of the cost and funding sources for each project.

### SECTION III – PERSONNEL MATTERS

#### A. APPROVAL OF ANNUAL AUTHORIZATION FOR EMPLOYMENT OF FACULTY AND STAFF

Mr. Sendelweck called on Vice President Bridges, who reviewed the annual authorization for employment of faculty and staff recommended for approval. Mr. Bridges explained this Trustee authorization is pursuant to Indiana Codes 21-38-3-2 and 21-38-3-9 which authorizes the President of the University of Southern Indiana to employ faculty and staff, grant leaves of absence, and to establish salaries, and wages within budgetary capabilities. The Trustees establish the employment contract for the President of the University, including salary and benefits, and the chair of the Trustees has historically been authorized by the Board of Trustees to convey that employment contract. The last authorization was approved March 7, 2019.

On a motion by Mr. Calloway, seconded by Mr. Knight, the annual authorization for employment of faculty and staff pursuant to Indiana Codes 21-38-3-2 and 21-38-3-9 was approved.

#### B. REPORT ON LEAVES OF ABSENCE FOR 2020-2021

Chair Sendelweck called on Provost Khayum for a report on leaves of absence for 2020-2021. The following leaves of absence were reviewed.

<u>Name</u>	<u>Time Period</u>	<u>University Unit</u>
Dr. David Black	Fall 2020	College of Liberal Arts
Dr. Julian Davis	Academic Year 2020-2021	Pott College of Science, Engineering, and Education
Dr. Adrian Gentle	Fall 2020	Pott College of Science, Engineering, and Education
Dr. Priyadarshine Hewavitharanage	Fall 2020	Pott College of Science, Engineering, and Education
Ms. Alisa Holen	Fall 2020	College of Liberal Arts
Dr. Rick Hudson	Spring 2021	Pott College of Science, Engineering, and Education
Dr. Evan Millam	Spring 2021	Pott College of Science, Engineering, and Education
Dr. Brent Summers	Spring 2021	Pott College of Science, Engineering, and Education
Dr. Stephanie Young	Spring 2021	College of Liberal Arts

#### C. REPORT ON FACULTY AND ADMINISTRATIVE RETIREMENTS

Chair Sendelweck called on Provost Khayum to review the following retirement.

Associate Provost for International Programs and Services, Heidi M. Gregori-Gahan, in accordance with the revised retirement policy, will retire effective January 1, 2021, after 22.5 years of service, including leave with pay from July 1, 2020, to December 31, 2020.

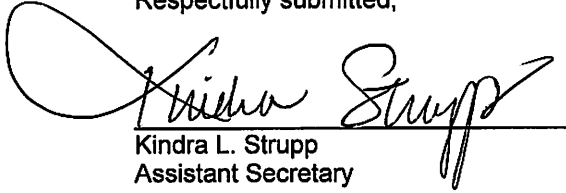
#### D. APPROVAL OF EMERITUS STATUS

Chair Sendelweck called on Provost Khayum, who recommended approval of the following emerita title. On a motion by Mr. Dunn, seconded by Mr. Calloway, the following title was approved.

Associate Provost Emerita for International Programs and Services Heidi M. Gregori-Gahan

There being no further business, the meeting was adjourned at 10:13 a.m.

Respectfully submitted,



Kindra L. Strupp  
Assistant Secretary

**CANDIDATES FOR DEGREES  
UNIVERSITY OF SOUTHERN INDIANA  
May 1 and May 2, 2020**

**DOCTOR OF NURSING  
PRACTICE**

Catherine A. Bailey  
Kathryn L. Fillmore  
Michelle L. Hawes  
Michelle L. Pitcher  
Collette M. Utley

**POST-MASTER'S  
CERTIFICATE**

Anila Vadakkekalam Abraham  
Patricia Allen  
Kami A. Biggerstaff  
Elizabeth A. Bowen  
Lindsay M. Burroughs  
Nancy E. Cisneros  
Nicole M. French  
Leigh A. Fromm  
Joshua Goldstein  
Terrance B. Henderson  
Cara D. Huebner  
Marty Malloy-McCoy  
Tamara C. Medina  
Lucas W. Pittman  
Amber N. Powell  
Sheri D. Pullin  
Tamara K. Rhodes  
Joshua A. VanZant

**MASTER OF ARTS IN  
COMMUNICATION**

Evelyn Bako Ferguson

**MASTER OF ARTS IN  
ENGLISH**

Mara C. Cravens

**MASTER OF ARTS IN  
SECOND LANGUAGE  
ACQUISITION, POLICY AND  
CULTURE**

Shoko Amioka  
Shiho Hironaka  
Virginia M. Morgan  
Kaho Sakaue

**MASTER OF BUSINESS  
ADMINISTRATION**

Steven P. Abbott  
Brittany D. Adams  
Nimish Adhvaryu  
Dheeraj Agusiobo  
Donald B. Akalusi  
Erin A. Akins  
Mohamed I. Alhali  
Chelsea R. Allen  
Rusty D. Allport  
Curtis Allyne  
Sherry L. Allyne  
Lynda A. Amama  
Jeanette L. Aubrey

Brooke J. Axton  
Eric S. Ayers  
Michael B. Baer  
Connie Baldrige  
Rufus Barnett  
David A. Barrow  
Brittany L. Bashaw  
Keve A. Bates  
Jessica D. Bayles  
Charles D. Bean  
Joshua L. Beiriger  
Bryan J. Bernard  
Nicole Berry  
Jennifer Blackford  
Keith M. Blackshear  
Haley E. Blaich  
Kelsey J. Blankenberger  
Erika M. Boardman  
Briana M. Boyles  
Emily J. Bredhold  
Thomas J. Brennan  
Sarah M. Brian  
Jason D. Brown  
Nicolas Brown  
Richard Burke  
William Byland  
Coy D. Caffrey  
Robert O. Cann  
Lilian G. Cates  
Corey J. Chapman  
Jacqueline E. Chaves  
Yaduan Chen  
Quantanna O. Cherry  
Ashlyn L. Chieffo  
Heather D. Chism  
Paula M. Clark  
Roxanna R. Clinard  
Kyle Cochran  
Lindsey N. Cohen  
Kasey C. Copeland  
Matt M. Copple  
Mitchell w. Couldwell  
Khiry J. Cousert  
Samuel M. Coward  
Aaron J. Cowgill  
Jon A. Cox  
Aubrey N. Cummings  
Ryan T. Dallmier  
Kyle L. Davis  
Melissa Dees  
Aaron M. Deitrick  
Barron Demarse  
Katelyn M. Detalente  
Kelcey R. Dillon  
Allyson V. Disher  
Ashley M. Dorsam  
William J. Dorsey  
Megan L. Doyle  
Emily J. Droste  
Lauren E. Eagleson  
Dangelo A. Earley  
Ryan Earley  
Alicia E. Eavey

Ashton E. Edling  
Kathleen D. Effinger  
Chase F. Elpers  
Ashley N. Emery  
Olivia F. Enzmann  
Laura M. Epley  
Moses A. Falana  
Ahsanuddin Farooqui  
Rachel A. Ferree  
Samalaulu T. Filoialii  
Timothy A. Florian  
Brandon W. Fortman  
Stacey B. Foster  
Mohamed Farhan Fowzer  
Staci L. Frank  
Gerrod Franklin  
Travis Franklin  
Mark Frazee  
Chelsea Frazier  
Katherine K. Frederick  
Haley R. Freshour  
Anthony Fullenkamp  
Christina D. Gailey  
Julia E. Gangala  
Kevin T. Garrett  
Kathleen A. Gasper  
Karri Gates  
Alison L. Gatton  
Abby M. Gilbert  
Lindsey R. Gilbert  
Da'Miere C. Glover  
Daniel M. Goda  
Dieter P. Goldenstein  
Betty L. Granville  
Michael Greenberg  
Brooke Greene  
Austin Gretencord  
Jamie L. Gribbins  
Adrienne Griten  
Kimbra N. Gunselman  
Beth A. Haag  
Lizna Hadwani  
Kaitlyn Hagene  
Josh Hamilton  
Marisha Hammond  
Evan Hampton  
Amanda M. Hardin  
Mark Hardy  
Andrew J. Harris  
Joshua K. Harris  
Susan D. Hayes  
Lori B. Haynes  
Jennifer R. Head  
Stanley F. Hector  
Heidi M. Heminger  
Andrea D. Herschelman  
Sarah N. Hetherington  
Christopher N. Higbee  
Cody W. Hobbs  
Laura Hoffman  
Susan B. Holly  
L'Tonya Horace  
Marna M. Hostetler



Melana Hott  
Amy D. Hurley  
Daniel Irmscher  
Evan B. John  
Patricia M. Johnson  
Junius L. Jones  
Nicholas Jones  
Anna M. Kalt  
Joseph Kammenzind  
Wendy M. Karavolos  
Kelsey N. Kasinger  
Lisa A. Kesling  
Tarek M. Khaja  
Fami Kim  
Ashley V. Klass  
Michael J. Klewicki  
Kathryn A. Koewler  
Michelle C. Kornet  
Gary J. Kulik  
Corey B. Lady  
Nicole M. LaGrone  
Kevin J. Langer  
Detrick Larry  
Brandy Layton  
Bridget F. Leach  
Lauren N. Leichty  
Danielle K. LeMaire  
Guangchong Li  
Shuang Liang  
Tara L. Lively  
Ryan S. Loehrlein  
Shannon M. Logan  
Alyssa Lotzer  
YangYang Lu  
Seth M. Ludwig  
Kirk Lynch  
Troy S. Major  
Matthew Manning  
Brannon K. Martin  
Matthew S. Mason  
George Mathai  
Lauren Mattiace Bodey  
Stephanie K. Mayes  
Kyle W. Maynor  
Amanda McCarthy  
Carl McKinley  
Mindy McKinley  
Victor P. Medvedev  
Dhruvin N. Mehta  
Lisa M. Melliff  
Logan A. Meneely  
Michael Mestetsky  
Karen D. Miles Jones  
Clayton Miller  
Gant A. Miller  
Keith G. Miller  
Steven C. Mitsdarffer  
Ayman Mofti  
Feroz A. Mohammed  
Dakota R. Morris  
Deidre J. Morris  
Raymond C. Morris  
Samuel H. Morris  
Shelbi J. Morris  
Almir Mujkic  
Monikah L. Mwose  
Nicole R. Myers  
Takashi Nakamura  
Julianna H. Nguyen  
Tomeisha OBrien

Karen A. Oldham  
Bolanle Onagoruwa  
Ryan Opalinski  
Ryan R. Otis  
Danielle M. Ott  
Ryan A. Palmer  
Olivia Parham  
Carlous T. Parnell  
William Pearman  
Katelyn J. Peaugh  
Sonia Pena  
Jason D. Perry  
William T. Pogue Jr  
Corrine H. Pollard  
Randy G. Poynter  
Barbara R. Price  
Jesse Pruden  
Emily W. Pruitt  
Juanita Rager  
Varun J. Raheja  
Angela R. Ratcliff  
Tracy L. Ray  
Charley M. Read  
Marjorie S. Redman  
Jacob N. Reed  
Elizabeth N. Reis  
Dianna L. Richardson  
Danton W. Rogers  
Chad Rose  
Robert J. Rose  
Anthony J. Ross  
Justin M. Rothe  
Jason N. Rouser  
Mikayla L. Rowan  
Kira M. Ruiz  
Erica Russell  
Zeinab Saab  
Simran Saini  
Ronald L. Sanders  
Brad Scarbrough  
Daniel J. Scheller  
Peter N. Schilt  
Gina D. Schmitz  
Marc Schnarr  
Garra L. Schulze  
Emily C. Schutte  
Sherri J. Schweizer-Gordon  
Matthew E. Scott  
Ross C. Scott  
Keith Sena  
Ameesh B. Shah  
Alexandria W. Shake  
Vijay Sharma  
Hayden C. Sharp  
James Shelby  
Lisa Silverman  
Jessica A. Simpson  
Matthew D. Sims  
Kevin Skinner  
Jeffrey S. Skirvin  
Amanda J. Sloan  
Linda N. Smiley  
Mark T. Smith  
Nickolas R. Smith  
Takeisha K. Smith  
Trista Smith  
Sarah A. Smith Barnum  
Sha-Hanna Soaper  
Alexander K. Somuah  
Samantha L. Sowder

Justin M. Spears  
Amy Spencer  
Janice Stefane  
Jessica H. Stille  
Shawn Storey  
Amber M. Strong  
Bryan L. Suarez  
Joseph N. Summitt  
Jayne K. Tang  
Dane J. Taylor  
Weston R. Tenbarga  
Elizabeth L. Thang  
Van B. Thawng  
Deidre Thiel  
Ariel M. Thomas  
Chadd Thomas  
Shannon R. Tierney  
Amber R. Todd  
Joshua D. Totten  
Vinh Q. Tran  
Casey F. Trela  
Carrie Tsalamandris  
Kayla Utterback  
Jennifer Valentine  
Jo Leigh Van Hoy  
Edward R. Villarruel  
Tyler Voorhees  
Sergej Vucetic  
Joseph Wade  
Ebony C. Walker  
Elizabeth N. Wampler  
Mitzi Wasik  
DeLisa A. Watkins  
Ariel E. Watson  
Kaitlyn R. Weber  
Andrew J. Wehr  
Abigail A. Weintraut  
Rebecca E. West  
Brandon T. Whitfield  
Brian M. Wiemers  
Michael A. Williams  
Crystal L. Willoughby  
Sherri E. Wilson  
Abbey M. Winter  
Katelyn A. Wloszek  
Charles Yager  
Mohamad Zaroura  
Wenyi S. Zhuang

**MASTER OF HEALTH  
ADMINISTRATION**

Micayla D. Argo  
Lauren J. Baca  
Mallory J. Becker  
Viola B. Donahue  
Jahmel A. Fowler  
Madison R. Garland  
Amanda L. Griswold  
Michelle L. Hertel  
Kelly N. Hoffman  
Donika L. Jackson  
Lori R. Kelley  
Megan A. Lueken  
Lonnie A. Pace  
Bryce A. Ridener  
Christopher J. Shelton  
Holly M. Wells  
Hollie D. Woods

**MASTER OF PUBLIC  
ADMINISTRATION**

Laura G. George  
Kory A. Kinman  
Logan A. Nix  
Paula J. Nurrenbern  
Lauren N. Smith  
Kimberly M. Sullivan  
Ibrahima F. Yaro

**MASTER OF SCIENCE IN  
EDUCATION**

Krystalyn N. Botzum  
Alexandria M. Craig  
Brock E. Edwards  
Tosha Embry  
Cynthia A. Evans  
Amy L. Hart  
Jessica L. Heuring  
Amy L. Kessler  
Allison N. Koester  
Peyton M. Law  
Sandra S. Moore  
Stephan L. Mullen  
Jeremy D. O'Bryan  
Katelyn J. Offerman  
Miranda N. Owen  
Erin J. Seidl  
Reid K. Waninger

**MASTER OF SCIENCE IN  
INDUSTRIAL MANAGEMENT**

Karl Cossey  
Justin C. Gast

**MASTER OF SCIENCE IN  
NURSING**

Sara W. Abell  
Elizabeth M. Alchin  
Jessica M. Allen  
Kurtis D. Anthony  
Kelsey M. Austin  
Dustie L. Barnett  
Alyson L. Barton  
Katherine A. Bean  
Tamara S. Behen  
Austin Bennion  
Lisa D. Beyers  
Dorothy A. Bodur  
Shasta D. Boyer  
Kecia K. Chandler  
Hallie J. Clark  
Christina L. Cohee  
Brandon S. Cole  
Alaina M. Cope  
Raul A. Correa  
Christina L. Cullison  
Willard K. Cupp  
Lauren C. Dandurand  
Brandee R. Davis  
Alexandra E. DeVore  
Heather N. Dickerson  
Abby E. Dossett  
Mary E. Eident  
Cheryl A. Elder  
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**Summary  
Construction Projects**

**March 5, 2020**

**Recently Completed**

**Campus Heating - Cooling Water Supply Infrastructure Improvements**

**Project Cost** \$ **410,000**

Funding Source: General Repair and Rehabilitation Appropriation

**UC West Air Handler Replacement**

**Project Cost** \$ **300,000**

Funding Source: General Repair and Rehabilitation Appropriation

**McCutchan Art Center Roof Replacement**

**Project Cost** \$ **110,000**

Funding Source:

General Repair and Rehabilitation Appropriation \$ 86,000

Special Projects \$ 24,000

**Projects Under Construction**

**Physical Activities Center (PAC) Phase II**

**Project Cost** \$ **38,500,000**

Funding Source: Legislative Appropriation - 2017

**Projects In Design**

**Health Professions Renovation/Addition**

**Project Cost** \$ **30,000,000**

Funding Source: Legislative Appropriation - 2019

**Wellness Center**

**Project Costs** \$ **11,000,000**

Funding Source: Legislative Appropriation - 2019

**HVAC Infrastructure Improvements**

**Project Cost** \$ **3,700,000**

Funding Source: Construction Planning

**Exterior Signage Replacement**

**Project Cost** **\$ 500,000**

Funding Source:

    Parking Reserves \$ 250,000

    Landscape Improvement Reserves \$ 250,000

**Quadrangle Landscape Improvements**

**Project Cost** **\$ 125,000**

Funding Source: Landscape Improvement Reserves